

## **PSYCHOLOGIST, PhD in CLINIC - BEHAVIORAL HEALTH**

### **The Menominee Indian Tribe of Wisconsin**

**The Menominee Tribal Clinic, (MTC) Behavioral Health Services (BHS) Department** seeks a psychologist (WI license-eligible by October 1, 2017) to join its dynamic team of mental/behavioral healthcare professionals. The MTC is a full-service ambulatory healthcare facility located in Keshena, WI on the reservation of the Menominee Indian Tribe of Wisconsin. The ideal candidate will possess a strong multicultural ethic; have experience working with stress and trauma psychology, and foundational training and/or experience in clinical supervision (e.g., a doctoral course in the supervision of mental health trainees).

Primary duties for this position include serving a caseload of predominantly American Indian (largely Menominee) clients at the tribal clinic, as well as the Menominee Indian School District's, Student Health Center. The position will provide administrative and supervisory support to the Director of Psychology Training, as well as to the Director of Behavioral Health Services (BHS). The position will additionally serve the needs of the greater Menominee tribal community through a variety of forums; including research, education, training, consultation, and leadership as designated by the Director of Behavioral Health Services.

The MTC strives to be a model of quality and culturally-resonant healthcare. In that vein the clinic has begun the process of implementing both internship and post-doctoral training programs in psychology. The programs are anticipated for the 2017-2018 cycle, with the goal of American Psychological Association accreditation and Association of Psychology Postdoctoral and Internship Centers membership. It is expected that trainees will have rotations at the MTC in both BHS and the medical department, at the Student Health Center, and at the Tribal Jail. Psychologists on staff will provide mentorship and supervision to trainees, and will participate in the continuous improvement of the training and clinical programs.

The Menominee Indian Tribe is a progressive employer that values research. The Tribe has many research partners and is highly supportive of culturally-congruent science. Some current academic partners include the University of Wisconsin- Milwaukee and Johns Hopkins University. Much of the Tribe's current research is focused on trauma-informed services, Historical Trauma, and wellness. The Tribe has set a goal of becoming a trauma-informed services community and has been recognized by the Robert Wood Johnson Foundation as a "Culture of Health" prize-winning community (<http://www.rwjf.org/en/library/articles-and-news/2015/10/coh-prize-menominee-wi.html>).

The staff and administration of the MTC recognize that a healthy and happy workforce is elemental to quality service delivery. The work environment at the MTC is collegial, with an atmosphere that places tribal values first, accommodates flexibility, quality improvement, and personal, family, and community wellness. The individual selected for this position will find many unique opportunities to utilize his/her existing knowledge, and gain new experiences working with a great healthcare team in a tribal site that really works to live the mission of Menominee Nation and the Tribal Clinic!

In addition to a competitive salary and healthcare package, staff in the BHS receives annual funds for training and continuing education, relocation support, and stipends for licensure application/renewal and membership in professional organizations. As a federally qualified health center, the MTC has an excellent record of advocating for loan forgiveness for qualified health professionals. This includes the recent awarding of the National Health Services Core loan repayment program award to a psychologist position for the current fiscal cycle.

**The Menominee Indian Tribe of WI** is 10 minutes from Shawano, WI; 1 hr. from Green Bay, WI; 1 hr. 15 min. from Appleton, WI; 2.5 hrs. from Milwaukee, WI. and about 4 hours from Minneapolis, MN. Many employees choose to commute from the Green Bay area, a beautiful drive filled with fields, forest, and wildlife (eagles, deer, hawks, bear, etc.). Surrounding WI reservations include the Oneida Nation, Forest County Potawatomi, Lac du Flambeau Band of Lake Superior Chippewa, Red Cliff Band of Lake Superior Chippewa, Stockbridge-Munsee Band of Mohicans, Sokaogon Chippewa (Mole Lake), Lac Courte Oreilles Ojibwa, Bad River Band of Lake Superior Chippewa, Ho Chunk Nation, and St. Croix Chippewa. The upper and central areas of Wisconsin hold a treasure trove of things to do, from a wide array of outdoor activities such as skiing, boating, and horseback riding, to scores of small shops hosting an array of items from unique artisan crafts to Amish-made goods. The Wolf River (sacred to the Menominee), Legend Lake, and many other waterways are open for fishing, canoeing, kayaking, etc. Green Bay urban and historical activities abound, from museums to Lambeau Field, which hosts the Green Bay Packers! Upper Wisconsin is the gateway to the Upper Peninsula (UP) of Michigan and offers access to both Lakes Michigan and Superior. The many tribal communities in upper Wisconsin and Michigan's UP also offer the opportunity to participate in cultural events, pow wows, and recreation outside of the Menominee community.

For more information contact Mr. Roger Barr, Director of Behavioral Health Services @ 715-799-5451; or go to